

## Code of Ethics

Agdata, s.r.o. (hereinafter referred to as Agdata)

1. Strives to maintain a high standard of service, knowing that the interest of the business partner and his satisfaction are paramount. In doing so, it uses its expertise, experience and tools.
2. Protects all data incl. personal data in accordance with the law.
3. Conducts business negotiations and consulting services in accordance with the business interests of the parties without any bias or favoritism. The services shall be objective and independent.
4. Applies the principle of equality and fairness to all clients and partners.
5. Offers only those services that are consistent with its competence, knowledge and experience.
6. Counselling services are individual and the outcome is targeted to the specific needs of clients and partners.
7. The services provided are agreed on the basis of the Commercial Code and good morals.
8. The outputs and tools of the advisory service are implemented in the client and partner entities among relevant staff and respond to changes in the course of the service provided.
9. The remuneration for the services provided corresponds to the nature and scope of the services provided and is based on a non-binding offer.
10. Creates a creative and professional work environment in line with the ideas of sustainable development.